

"This publication is only for general informational purposes and is not intended as specific legal or Insurance advice. Please contact Bollinger directly to discuss your specific needs."

Risk Management

Risk Management Newsletter: Ergonomics Overview

What is 'ergonomics' and how does it impact us? Ergonomics is the study of the relationship between people, their work and their workplace. The primary goal is to help the body move in natural ways and reduce stressors that might cause damage. Click [here](#) to learn more.

Business to Business

U.S. Supreme Court Decision Helps Employers in Age Discrimination Claims

The American workforce is growing older and the economy is struggling. These two factors indicate that, as companies lay off workers to cope with a slow economy, older workers who lose their jobs might increasingly take their former employers to court for alleged age discrimination. However, a recent decision of the U.S. Supreme court could make it harder for workers to win those lawsuits. For more information on this timely issue, check out the lead article in the latest issue of our *Business to Business* online newsletter. [Click here for Business to Business](#)

Legislative/Regulatory News

Compliance Issues: Mental Health Parity Act, Michelle's Law, NY Extended COBRA and NY Extended Dependent Coverage

Click on the links provided below to view summaries prepared by Bollinger that address several recent federal and state legislative actions.

http://www.bollinger.com/small-group-quoting/PDF/08.14.09/CR_MentalHealthParityMHPAEA0809.pdf

http://www.bollinger.com/small-group-quoting/PDF/08.14.09/CR_MichellesLaw0809.pdf

http://www.bollinger.com/small-group-quoting/PDF/08.14.09/CR_NYExtendedCOBRA0809.pdf

http://www.bollinger.com/small-group-quoting/PDF/08.14.09/CR_NYExtendedDependentCoverage0809.pdf

Benefits Updates

Infinisource News & Reviews – August Edition

In baseball, the "seventh inning stretch" is a tradition where people take a short break to reflect on what has happened and, in most cases, look forward to the end of the game in a short while. As Congress takes its August recess, we are far from the seventh inning in health care reform. The end of the game appears nowhere in sight. And yet, this does provide a time to assess the scoreboard and take action to affect the final score. Click [here](#) to Infinisource's monthly newsletter.

What's New at Bollinger

High Limit Accident Coverage

We understand risk. We appreciate those who put it all on the line. Bollinger provides personal and corporate accidental death & dismemberment coverage as an alternative or supplement for people who can not obtain sufficient amounts of traditional life insurance. We can secure accidental death and dismemberment for individuals partaking in such avocations as race car driving, piloting, scuba diving and mountain climbing. War risk coverage is also available for contractors working and living in high risk locations anywhere in the world. Click [here](#) to continue.

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